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MEMORANDUM

To: Deans

From: David W. Blackwell, Ph.D.  
Provost

G. T. Lineberry, Ph.D.  
Associate Provost for Faculty Advancement

Subject: Minimum Salaries for Research Title Series Faculty Appointments  
Academic Year 2019-2020

Date: September 30, 2019

Colleges and graduate program centers are asked to adopt a uniform policy for minimum salaries for faculty in Research Title Series appointments.

For the 2019-2020 Fiscal Year, the twelve-month equivalent minimum salaries offered to new faculty members, or paid to current faculty members, in Research Title Series positions are as follows:

Assistant Professor	\$56,614
Associate Professor	\$68,336
Professor	\$94,129

For a faculty member in a Research Title Series position who is given a terminal contract, any subsequent re-hire must be treated as a new hire and is subject to compliance with the minimum salaries listed above.

Faculty in the Research Title Series must be reviewed during the annual performance evaluation process. Merit salary increases should be commensurate with those faculty in Regular or Special Title Series positions at the same rank, and in line with the individual faculty member's performance evaluation.

This practice will be reviewed and examined prior to the next academic year.