Spring – 2019

David A. Ziebart PwC Endowed Professor of Accountancy University of Kentucky

Education

B.A. - Aurora College - 1975: Accounting
M.S. - Northern Illinois University - 1976: Accountancy
Ph.D. - Michigan State University - 1983

Major: Accounting Minors: Economics, Finance, Statistics, and Public Policy Analysis
Certified Public Accountant; Illinois (not licensed)

Previous Professional Positions

Director – Von Allmen School of Accountancy, University of Kentucky, 7/2005 to 8/2012 Past Co-editor **Accounting Horizons** 2007-2009 Professor of Accountancy – University of Illinois at Urbana/Champaign, 8/1997 to 8/2005 Visiting Professor - University of Notre Dame, Summer 2000 Faculty Fellow - University of Illinois Vice-President for Academic Affairs Office, 8/98 to 8/99 Research Scientist - National Center for Supercomputing Applications, 3/95 to 6/98 Accountancy Department, University of Illinois: Associate Professor, 8/90 to 8/97; Assistant Professor, 5/85 to 8/90 Accounting Department, Indiana University: Assistant Professor, 2/83 to 5/85; Instructor, 8/82 to 2/83 Department of Accounting, Michigan State University: Graduate Teaching Assistant, 9/78 - 8/79 and 4/81 - 8/81 M.B.A. Office, Michigan State University: Assistant to the Associate Dean for Academic Programs, 9/79 to 3/81 Aurora College: Instructor of Accounting, 9/76 to 7/78 Accountancy Department, Northern Illinois University: Teaching Assistant, 6/75 to 8/76 Ipsen Industries: Systems Consultant, 1/76 to 4/76 Aurora Easter Seal Society: Accountant, 9/74 to 9/76

Honors and Awards - Research

Actuarial Education and Research Fund - Research Grant (Spring 1999) Judy Diamond Associates, Inc. - Pension Database Grant (Fall 1998) American Institute of Certified Public Accountants - AICPA Database Grant (Spring 1993) Illinois CPA Society Foundation - Research Grant Award (Spring 1993) University of Illinois - Shoestring Research Grant (March 1992) University of Illinois Campus Research Board Awards (December 1990; January 1990; December 1988) University of Illinois Investors in Business Education Summer Research Grants (1993; 1991; 1988; 1987) Research Fellow - Bureau of Economic and Business Research (Spring 1987) Hewlett Foundation Summer International Research Grant (Summer 1986) Caterpillar Tractor Company Summer Research Grant (Summer 1986) Ernst and Whinney Foundation Dissertation Grant Michigan State University Beta Alpha Psi Doctoral Student Scholastic Award 1981 Fox River Valley Chapter of the National Association of Accountants - Elected to the Authors Club for contribution to Accounting literature

Publications - Articles

- "Control of Beta Reliability in Studies of Abnormal Return Magnitudes A Methodological Note," **Journal of Accounting Research**, Autumn 1985, pp. 920-926.
- "Exchange Rates and Purchasing Power Parity: Evidence Regarding the Failure of SFAS No. 52 to Consider Exchange Risk in Hyper-Inflationary Countries," The International Journal of Accounting, Fall 1985, pp. 39-51.
- "An Investigation of the Market Reactions to SFAS No. 8 and SFAS No. 52," (with David Kim) **The Accounting Review**, April 1987, pp. 343-357.
- "The Effects of Annual Accounting Data on Stock Returns and Trading Activity: A Causal Model Study," **Journal of the American Statistical Association**, September 1987, pp. 733-738.
- "The Information Content of Annual Accounting Data: An Empirical Modeling Approach Using Structural Equation Techniques," Advances in Financial Planning and Forecasting, Volume 3 (1989), pp. 121-141.
- "A Co-orientations Theory Approach to Corporate Communications," (with Pekin Ogan and Yaw Mensah) **Proceedings of the 1989 Western Regional Meeting of the American Accounting Association**, pp. 47-55
- "The Association Between Consensus of Beliefs and Trading Activity Surrounding Earnings Announcements," **The Accounting Review**, April 1990, pp. 477-488. (abstracted by G. Troughton in **CFA Digest**, Summer 1990, pp. 7-8.)
- "Evidence Regarding Divergence of Analysts' Forecasts of Annual Earnings Per Share: Does Consensus Increase as the Forecast Horizon Declines?" **Proceedings of the 1990 Midwest Regional Meeting of the American Accounting Association**, pp. 177-185.
- "Bond Yields, Ratings, and Financial Information: Evidence From Public Utility Issues," (with Sara Reiter) **The Financial Review**, Volume 26, No.1 (February 1991), pp. 45-73.
- "The Use of Accounting Information in the Measurement of Effective Corporate Tax Rates," (with Tom Omer and Karen Molloy) **Journal of the American Taxation Association**, Spring 1991, pp. 57-72.
- "An Investigation of the Price and Trading Reactions to the Issuance of SFAS No. 52," (with David Kim) **Journal of Accounting, Auditing and Finance**, Volume 6, No. 1 (Winter 1991), pp. 35-47.
- "An Investigation of the Price and Trading Reactions to the Issuance of SFAS No. 52 Professional Adaptation," (with David Kim) **Journal of Accounting, Auditing and Finance**, Volume 6, No. 1 (Winter 1991), pp. 48-51.
- "Corporate Reporting and the Accounting Profession: An Interpretive Appraisal," (with Pekin Ogan and Serge Matulich) **Journal of Accounting, Auditing and Finance**, Volume 6, No. 3 (Summer 1991), pp. 387-406.
- "Bond Ratings, Bond Yields, and Financial Information" (with Sara Reiter) **Contemporary Accounting Research**, Volume 9, No. 1 (Autumn 1992), pp. 252-281.
- "An Investigation of the Firm Size/Effective Tax Rate Relationship in the 1980's" (with Tom Omer and Karen Molloy) Journal of Accounting, Auditing and Finance, Volume 8, Number 2 (Spring 1993), pp. 167-182.
- "The Effect of the Alternative Minimum Tax on Corporate Tax Burdens" (with Tom Omer) **The Quarterly Review of Economics and Finance**, Volume 33, Number 2 (Summer 1993), pp. 123-139.

- "The Sensitivity of Observed Trading Volume Reactions to the Choice of Trading Volume Reaction Metric" (with Yong-Sam Kim) **Proceedings of the 1994 Southeast Regional Meeting of the American Accounting Association**.
- "A Model of Financial Incentive Effects in Decision Making" (with Dan Stone) **Organizational Behavior and Human Decision Processes**, Volume 61, Number 3, (March 1995), pp. 250-261.
- "The Effect of Self-Selection Bias on the Testing of a Stock Price Reaction to Management Earnings Forecasts" (with Gillian Hian Heng Yeo) **Review of Quantitative Finance and Accounting**, Volume 5 (April 1995), pp. 5-25.
- "An Empirical Test of the Signaling Effect of Management's Earnings Forecasts" (with Gillian Hian Heng Yeo) **Journal of Accounting, Auditing, and Finance**, (Fall 1995), pp. 787-802.
- "Stock Returns and Open-Market Stock Repurchase Announcements" (with Chao-Shin Liu) **The Financial Review**, (November 1997), pp. 709-728.
- "Evidence Regarding Price Reversal and Drift After Earnings Announcements" (with Li-Chin Jennifer Ho and Chao-Shin Liu) **The Financial Review**, (May 1998) pp.145-160.
- "The Difficulty of Achieving Economic Reality in Financial Statements Through Foreign Currency Translation" (with Jong-Hag Choi) **The International Journal of Accounting**, (Volume 33, Number 4, 1998).
- "Accounting and the Internet" (with Andy Bailey) **New Accountant High School Recruiting Edition**, (December, 1998).
- "Evidence on the Stock Market's Overreaction to Bad News Management Earnings Forecasts" (with Chao-Shin Liu) **Journal of Empirical Finance**, (Volume 6, 1999) pp.405-430.
- "The Effect of Earnings Management, Inside Information, and Voluntary Disclosure Choice on Management Earnings Forecasts" (with Hongtao Guo) Asian Pacific Journal of Accounting and Economics (Volume 7, 2000) pp. 33-58.
- "An Analysis of the Difficulty in Correctly Identifying Discretionary Accruals" (with Takashi Yaekura) **Review of Quantitative Finance and Accounting** (Spring 2004) pp. 1-25.
- "Management Earnings Forecasts and the Market's Reaction to Predicted Bias in the Forecast" (with Jong-Hag Choi) Asian Pacific Journal of Accounting and Economics (December 2004) pp.167-192.
- "The Time-Series Properties of Operating Cash Flows Evidence from Japan" (with Masumi Nakashima) Japanese Association for International Accounting Studies (2006) pp.75-97.
- "The Roles that Forecast Surprise and Forecast Error Play in Determining Management Forecast Precision" (with Jong-Hag Choi, Linda Myers, and Yoonseok Zang) Accounting Horizons (June 2010) pp. 165-188.
- "Do Management EPS Forecasts Allow Returns to Reflect Future Earnings? Implications for the Continuation of Management Quarterly Earnings Guidance" (with Jong-Hag Choi, Linda Myers, and Yoonseok Zang) **Review** of Accounting Studies (March 2011) pp. 143-182.
- "Benefits of Management Disclosure Precision on Analysts' Forecasts" (with Yu-ho Chi) Review of Accounting and Finance (November 2014) pp. 371-399.
- "Improving Cross-country Research and Scholarship Focusing on Japan (with Masumi Nakashima, Sid Bundy, and Matt Sooy) An Analysis of Japanese Management Style, Business and Accounting for Business Researchers (2014) pp. 22-33.

- "Did J(apanese)-SOX Have an Impact on Earnings Quality and Earnings Management?" (with Masumi Nakashima) Managerial Auditing Journal (May 2015).
- "The Impact of SOX on Monitoring Mechanisms Evidence from the Bond Market" (with Qiuhong Zhao) **Research in** Accounting Regulation (November 2015, Vol. 27 (2)) pp. 129-137.
- "Tone at the Top and Shifts in Earnings Management Evidence from Japan" (with Masumi Nakashima). Journal of Forensic and Investigative Accounting (Volume 8: Issue 2, 2016)
- "Is Internal Control Disclosure Associated with Earnings Quality, Firm Characteristics, and Firm Performance? Evidence from Japan (with Masumi Nakashimi) 明治大学経営分析学会研究紀要161031.indd 120-121
- "Evidence Regarding the Usefulness of Accounting in Managers' Bonus Contracts" (with Hongmei Jia and Jonathan Ross). Advances in Quantitative Analysis in Accounting and Finance (2016, 14) pp. 1-42.
- "Consequences of CEO Overconfidence" (with Qiuhong Zhao). Accounting and Finance Research (Volume 6, No. 2 2017) pp. 94-113.
- "Audit Quality and Attributes of Management Earnings Forecasts" (with Yuho Chi) **Review of Accounting and Finance** (Volume 16, No. 4 2017) pp. 406-423.
- "A New Measure of Firm-Group Accounting Closeness" (with Jonathan Ross and Anthony Meder) **Review of Quantitative Finance and Accounting** (2018).
- "Financial Comparability and the Ability of Current Stock Returns to Reflect Future Earnings" (with Jong-Hag Choi, Sunwha Choi, and Linda Myers) **Contemporary Accounting Research** (March, 2019).
- "Does the Choice of Forecast Precision Reflect Management's Intentions to Use Irregularities?" (with Yu-ho Chi), Journal of Forensic and Investigative Accounting (forthcoming)
- "A General Analysis of the Impact of Scale Differences when Interpreting R2 as an Indicator of Value-Relevance" (with Hongtao Guo) **Journal of Theoretical Accounting Research** (Volume 14, Issue 2, Spring 2019)

Publications - Books

- An Introduction to Applied Professional Research for Accountants, (with contributing authors Anita Feller, Karen Molloy, and Tom Omer) Prentice Hall 1998
- "Teaching Applied Professional Research," (with Anita Feller) in **Changes in Accounting Education:** Implementation in Specific Accounting Courses and Subject Areas (David Fetyko, editor) Federation of Schools of Accountancy 1998
- An Introduction to Applied Professional Research for Accountants 2nd Edition, (with contributing authors Anita Feller, Karen Molloy, and Tom Omer) Prentice Hall 2002
- An Introduction to Applied Professional Research for Accountants Chinese Version 2nd Edition, (with contributing authors Anita Feller, Karen Molloy, and Tom Omer) Prentice Hall 2002
- "The Difficulty in Achieving Economic Reality Through Foreign Currency Translation," (with Jong-Hag Choi) reprinted in **Developments in Financial Reporting by Multinationals** (Clare Roberts, editor) Elsevier Science

"Is Internal Control Disclosure Associated with Earnings Quality, Firm Characteristics, and Firm Performance? -

Evidence from Japan" (with Masumi Nakashima). Global Innovative and Environmental Management pp.121-133.

Publications - Abstracts

- "Modeling the Utilization of Accounting Data: An Empirical Study Abstract," Accounting Dissertations: Research Design and Implementation, 1982, pp. 34-36.
- "Control of Beta Reliability in Studies of Abnormal Return Magnitudes Abstract," **Proceedings of the 1984 Ohio Regional Meeting of the American Accounting Association**.
- "An Investigation to Infer Social Welfare Implication from The Market Reactions to SFAS NO. 52 Abstract," (with David Kim) **Proceedings of the 1987 Midwest Regional Meeting of the American Accounting Association**
- "An Introduction to the Application of Multiple Indicator Measurement Models to Represent the Underlying Economic Dimensions Inherent in Annual Accounting Data Abstract," **Proceedings of the 1988 Midwest Regional Meeting of the American Accounting Association**.
- "Corporate Reporting and the Accounting Profession: An Interpretative Appraisal Abstract," **Proceedings of the 1988** Midwest Regional Meeting of the American Accounting Association.
- "The Difficulty of Achieving Economic Reality in Financial Statements through Foreign Currency Translation -Abstract," **Proceedings of the 1991 Midwest Regional Meeting of the American Accounting Association**.
- "Are Expectations of Paying the AMT Consistent with Reduced Tax Burden? Abstract" (with Tom Omer) Proceedings of the 1991 Midwest Regional Meeting of the American Accounting Association.
- "The Sensitivity of Observed Trading Volume Reactions to the Choice of Trading Volume Reaction Metric Abstract," (with Yong-Sam Kim) **Proceedings of the 1992 Midwest Regional Meeting of the American Accounting Association**
- "Links Between Cash Flow, Accrual Accounting Income, and Economic Income: A Theoretical Model with Supporting Evidence - Abstract" (with John Fellingham, Cathy Finger, and Walter Teets) **Proceedings of the 1995 American Accounting Association Annual Meeting**
- "The Impact of Scale Differences when Interpreting R² as an Indicator of Value Relevance Abstract" (with Hongtao Guo) **Proceedings of the 2003 Meeting of the Southeast Region of the American Accounting Association.**
- "The Existence and Value Relevance of Purchasing Power Parity Deviations Inherent in the Reporting of Foreign Currency Translation Adjustments - Abstract" (with Jong-Hag Choi) **Proceedings of the 2003 Meeting of the International Section of the American Accounting Association**.

Current Working Papers and Projects

"Option Compensation and Optimistic Bias in Management Earnings Forecasts" (with Yu-ho Chi)

"Does the Choice of Forecast Precision Reflect Management's Intentions to Use Irregularities?" (with Yu-ho Chi)

"Entrepreneurial Bias in Management Earnings Forecasts" (with Yu-ho Chi)

"Doing Favor or Harm? An Examination of the Dodd-Frank Act Exempting Small Firms from Auditor Attestation of Internal Control over Financial Reporting" (with Hongmei Jia and Hong Xie)

"Transaction Complexity and the Movement to Fair Value Accounting" (with Pinky Rusli and Xinlei Zhou)

Doctoral Dissertation Committee Service (initial placement in parentheses)

Indiana University Reza Mazhin (California State University - Dominguez Hills) - reader David H. Kim (University of Cincinnati) - reader

University of Illinois Phil Regier (Arizona State University) - reader Don Minyard (Auburn University) - reader Gillian Yeo Hian Heng (Nanyang Technological University) - Director of Research Ingoo Han (Kookmin University) - reader Chao-shin Liu (University of Notre Dame) - Chairperson Zeke Sarikas (Boise State University) - reader Tom Noland (University of Houston) - Chairperson William Terrando (University of Notre Dame) - reader Moon-chul Kim (Seoul National University) - Chairperson Marc Giullian (University of Southwestern Louisiana) - reader Vern Richardson (University of Kansas) - reader Andrew Kang (Korea) - reader Mike Oleson (Bradley University) - Chairperson Jong-Hag Choi (Hong Kong University of Science & Technology) - Chairperson J.J. Wu (Industry) - reader Joe Comprix (Arizona State University) - reader Deanna Lee (Arizona State University) - Chairperson Hongtao Guo (CUNY - Baruch College) - Chairperson Catherine Shakespeare (University of Michigan) - Chairperson Tony Kang (Singapore Management University) - Contingent Chairperson - reader Adel Ibrahim (Egypt) - Contingent Chairperson - reader

University of Kentucky Mary Beth Holbrook – (Eastern Kentucky University) – Co-chairperson Stephen Brigham – (University of Wisconsin at Oshkosh) – Chairperson Kevin Park – (University of Michigan at Dearborn) – Co-chairperson Jonathan Ross – (SUNY - Binghamton) – Chairperson Hongmei Jia – (Louisiana Tech University) – Co-chairperson Xinlei (Ray) Zhou – (University of Toledo) – Co-Chairperson Sid Bundy – (in process: Middle Tennessee State University) – Chairperson

<u>Faculty Sponsor – CIC Summer Research Opportunity Program for Minority</u> <u>Students</u>

1995 - Carlos Padua 1991 - Carlita Collins 1986 - Michael Pruss

Honors and Awards - Teaching

Department of Accountancy - St. Louis Alumni Teaching Award (Spring 2000) Illinois CPA Society Foundation - Grant Award (Spring 1999) University of Illinois College of Commerce Undergraduate Teaching Award (1997) University of Illinois MBA Alumni - MBA Teaching Award (Spring 1992) University of Illinois Incomplete List of Teachers Ranked as Excellent (Fall 1988 semester; Spring 1991 semester; Fall 1991 semester; Spring 1994 Semester, Fall 2002 Semester, Fall 2003 semester) University of Illinois Incomplete List of Teachers Ranked as Excellent - Instructor Ratings Identified as Outstanding

(Fall 1990 semester; Fall 1993 semester; Fall 1995 semester; Spring 1997 semester, Spring 1998 semester) Department of Accountancy at the University of Illinois - 1987-88 - Outstanding Assistant Professor Teaching Award

Teaching Experience

Aurora University Principles of Accounting I Principles of Accounting II Cost Accounting Advanced Managerial Accounting Management Information Systems Advanced Topics in Financial Accounting - Alternative Valuation Methods

Michigan State University Elements of Accounting for Non-business Majors Principles of Accounting I Intermediate Accounting II

Indiana University Fund Accounting Intermediate Accounting II Intermediate Accounting for MBAs Non-profit Organization Accounting - Graduate Level Doctoral Seminar in Financial Accounting

University of Illinois Intermediate Accounting I Intermediate Accounting II Advanced Doctoral Seminar - Empirical Financial Research **Financial Statement Analysis** MBA Core Course - Financial Accounting CPA Review - Fund Accounting CPA Review - Financial Theory Executive Development Center - Tax, Accounting, & Auditing Update Doctoral Seminar - Financial Economics Applied to Accounting **PROJECT DISCOVERY - Institutions and Regulation** MSA Core Course - Accounting Analysis II MAS Core Course - Methods and Practices in Professional Research MBA Core Course - Financial Reporting Issues MBA Core Course - Introduction to Accounting Accounting, Auditing, and Tax Update (professional education program) Financial Accounting (Chinese Bankers professional education program) Financial Accounting for CFAs (professional education program)

University of Notre Dame Topics in Accounting Measurement and Disclosure University of Kentucky Introduction to Financial Accounting Special Topics – Current Financial Reporting Issues MBA Mergers & Acquisitions Module – Accounting Issues Introduction to Business Governmental and Not-for-Profit Accounting Accounting Theory MBA Financial and Managerial Accounting Introduction to Financial Accounting – Darley Flying Start program

Membership in Professional Organizations

American Accounting Association American Statistical Association

Professional Service

Associate Editor – Journal of Forensic Accounting Research

American Accounting Association – President of the Financial Accounting and Reporting Section (2004-2005)

Past Co-Editor - Accounting Horizons

Editorial Board - Accounting Horizons

Editorial Board - Accounting Inquiries

Associate Editor - The International Journal of Accounting

Editorial Board - 2016, 2018 Journal of Accounting, Auditing, and Finance Conference

Editorial Board – Advances in Quantitative Analysis of Finance and Accounting

Editorial Board – Journal of Accounting and Auditing

Editorial Board – Korean Accounting Review

Ad Hoc Associate Editor - The Accounting Review

Editorial Advisory Board - New Accountant-High School Recruiting Edition

Ad Hoc Reviewer - The Accounting Review; Journal of Accounting Research; Accounting, Organizations, and Society; Contemporary Accounting Research; Management Science; Auditing: A Journal of Practice & Theory; Accounting Horizons; The Journal of Accounting, Auditing, and Finance; European Accounting Review, Journal of Information Systems; Journal of Accounting Literature; Journal of Forecasting; Research in Accounting Regulation; Issues in Accounting Education; The Financial Review; The Quarterly Review of Economics and Business; Global Finance Journal; Journal of Accounting and Finance; Journal of International Financial Management and Accounting; Journal of Multinational Financial Management; Accounting Inquiries; Review of Accounting and Finance, The International Journal of Accounting; Review of Quantitative Finance and Accounting; Journal of Information Systems, Canadian Journal of Operational Research and Information Processing (INFOR).

Editorial Review Committee Member of the Financial Accounting and Reporting Section for the 1999 American Accounting Association Annual Meeting

Reviewer - Midwest Business Administration Association (1984)

Reviewer - 1993, 1997, 1999 Journal of Accounting Research annual conference

Discussant - Midwest Business Administration Association (1984)

- Text Reviewer Kent Publishing Company (1986, 1987); Business Publications Inc. (1987); Scott, Foresman and Company (1987, 1988); Wiley Publishing Co. (1992, 1993); Prentice Hall (1997)
- Session Moderator Midwest American Accounting Association Meeting (1986, 2017); Annual American Accounting Association Meeting (1988, 1992, 1996); Midwest Finance Association Meeting (1991, 1992)

Planning Committee and Manuscript Reviewer - Midwest Finance Association Meeting (1991, 1992)

Manuscript Reviewer - Midwest Regional Meeting of the American Accounting Association (1992, 1995); Annual Meeting of the American Accounting Association (1990, 1992, 1993, 1994, 1995, 1996, 1997)

American Accounting Association - member of Corporate Accounting Policy Seminars Committee (1991-1992)

American Accounting Association - member of Competitive Manuscript Award Committee (1994-1995)

American Accounting Association - Midwest Regional Director of the Financial Accounting and Reporting Section (1995-1996, 1996-1997, 1997-1998, 1998-1999, 1999-2000)

American Accounting Association - Research Committee of the AAA Financial Reporting Section (1998)

American Accounting Association - Notable Contributions to Accounting Literature Award Selection Committee (2000-2001)

American Accounting Association - FAR Section - Outstanding Dissertation Award Committee Chair (2001-2002) American Accounting Association – Research Committee (2003-2004)

University Service

University of Illinois

Consultant to the Central Administration Budget Study Committee of the University Senate Conference (Spring 1987) Proposal Reviewer for Campus Research Board (1988 to 2005) UI-Online Steering Committee (1998-1999) UI-Online Budget Task Force (1998-1999) Partnership Illinois Subcouncil (1998-1999, 1999-2000, 2000-2001) University Senate member (2000-2001, 2001-2002) University Senate Campus Budget Committee member (2000-2001, 2001-2002, 2002-2003, 2003-2004) Provost's Campus Budget Oversight Committee ex-officio member (2001-2002, 2002-2003, 2003-2004) University of Illinois Technology Advisory Board (ITAB) (2001-2002, 2002-2003, 2003-2004)

University of Kentucky Graduate and Professional Education Subcommittee of the University Committee on Strategic Planning and Priorities (2005 – 2006, 2006 – 2007) University Committee on Academic Planning and Priorities (2010-2011, 2011-2012) Senate Committee on Administrative Bloat – (2011-2012) Provost's Council on Metrics – (2012-2013) Chair of Senate Institutional Finances and Resource Allocation Committee – (2018-2019)

College Service

Indiana University College Library Committee

University of Illinois

College Learning Advancement Board (1999-2000, 2000-2001, 2001-2002) College Learning Advancement Board - Chair - (2002-2003, 2003-2004, 2004-2005) Reviewer for 1987 BEBR Summer Research Grant Program Member of the Committee to Develop State of Illinois Management Development Program - University of Illinois **Executive Development Center** MBA Program - Education Technology Committee (1991-1992) MBA Program Curriculum Committee (1992-1993, 1993-1994, 2001-2002) James River Corporation Project - Development Team (1993) College Executive Committee (1994-1995, 1995-1996, 2000-2001, 2002-2003, 2003-2004) Education Policy Committee (1993-1994, 1994-1995) Undergraduate Curriculum Task Force - (1995-1996) Undergraduate Curriculum Task Force - Majors - (1997-1998) Illinois Statistical Abstract Review Committee (Chair) - (2001-2002) Executive Development Center Review Committee - (2001-2002) Executive MBA Program Task Force - (2001-2002, 2002-2003) Executive Education Committee - (2001-2002. 2002-2003, 2003-2004) ADM Executive Education Program Task Force - (2002-2003)

University of Kentucky College Diversity Co-Officer (2016-2017, 2017-2018, 2018-2019) College Operating Committee – (2005-2012) Promotion and Tenure Committee – (2013-2014, 2014-2015, 2015-2016, 2016-2017, 2017-2018, 2018-2019) MBA Program Committee – (2013-2014, 2014-2015, 2015-2016, 2016-2017) Faculty Council – (2013-2014, 2014-2015)

Departmental Service

Indiana University **Doctoral Program Committee** Research Workshop Co-chairperson Planning Committee for the Big Ten Doctoral Consortium Ph.D. Examination Grader University of Illinois Director and Coordinator for the 1999 Big 10 Doctoral Consortium Departmental Advisory Committee – elected – (1987-1988, 1990-1991, 1991-1992, 1993-1994, 1995-1996, 1996-1998, 2004 - 2005)Long Range Planning Committee - (1987-1988) Strategic Planning Committee - (1990-1991, 1991-1992) Department Head Recruiting Committee - (1993-1994) Recruiting Committee - (1986-1987, 1988-1989, 1989-1990, 1993-1994, 1995-1996, 1997-1998. 1998-1999, 1999-2000, 2000-2001, Chair: 1991-1992) Forum Committee – (1986-1987, 1991-1992) Doctoral Program Committee - (1988-1989, 1989-1990, 1990-1991, 1992-1993, 1999-2000, 2000-2001, 2001-2002, 2002-2003. 2003-2004, Chair: 1993-1994) Accy 411 and 491 Review Committee - (1987-1988) Leader - Financial Accounting Ph.D. Research Seminar Planning Team - (1987-1988) Ph.D. Examination Grader - (1985-2005) Reviewer - Auditing and Tax Symposia Coordinator - Empirical Financial Accounting Research Colloquium - (1990-1991) Office of Accounting Research Committee - (1991-1992) Development Team Leader - PROJECT DISCOVERY: Regulation and Institutions Course Task Force Chair - PROJECT DISCOVERY: Effectiveness/Efficiency Enhancement & Dissemination Task Force Associate Director - PROJECT DISCOVERY - (1996-1997, 1997-1998, 1998-1999) Instruction Task Force Chair - Strategic Planning - (1994-1995, 1995-1996)

University of Kentucky Doctoral Program Committee – (2013-2014, 2014-2015, 2015-2016, 2017-2018, 2018-2019) MSACC Program Committee – (2017-2018, 2018-2019)

Presentations

Oklahoma State University Research Conference - 2011 University of South Carolina - 2011 Texas A&M University - 1997 University of Chicago - 1985 University of Illinois - 1984, 1985, 1986, 1987, 1990, 1991, 1992, 1998, 2000 Purdue University - 1992 Ohio State University - 1982, 1992, 2000 University of Notre Dame - 1990 Michigan State University - 1986, 1995, 2001 Indiana University - 1982, 1984, 1999 University of Kansas - 2009 Syracuse University - 1982 SUNY Buffalo – 1982 University of Wisconsin at Milwaukee - 2004 University of Missouri at Kansas City - 2004 Annual Meeting of the American Accounting Association - 1988, 1995, 1996, 1997, 2006 Midyear Meeting of the International Accounting Section of the American Accounting Association - 2003 Midwest Regional Meeting of the American Accounting Association - 1986, 1987, 1988, 1990, 1991, 1992, 1996, 1997, 1998, 2017, 2018 Midyear Meeting of the Financial Accounting and Reporting Section of the American Accounting Association - 2004 Southeast Regional Meeting of the American Accounting Association - 1994, 1997, 2003, 2004 Western Regional Meeting of the American Accounting Association - 2003 Midwest Finance Association Meeting - 1987, 1988, 1990, 1991, 1992 Committee on Corporate Reporting of the Financial Executives Institute - 1992 Ohio Regional Meeting of the American Accounting Association - 1984, 1985 Midwest Business Administration Association - 1985, 1987 Contemporary Accounting Research (CAR) Conference - 1990 Big Ten Accounting Doctoral Consortium - 1982 Eastern Illinois Chapter of the ILCPA - 1996, 1997 ILCPA 2002 Government Conference CIBER - Doctoral Consortium at Indiana University - 2003

Incomplete Listing of Presentations of Research Papers by Coauthors (since 2005)

Hong Kong University of Science and Technology – 2006 Singapore Management University & Seoul National University research camp – 2006 Seoul National University – 2008 Korean Accounting Association Annual Meeting – 2006, 2008 Annual Meeting of the American Accounting Association – 2007, 2008, 2011, 2013 (2), 2014 (3), 2015 Financial Accounting and Reporting Section of the American Accounting Association - 2015 Texas A&M University - 2007 University of Kansas – 2010 Korea Advanced Institute of Science and Technology - 2012 Ohio Regional Meeting of the American Accounting Association - 2010, 2011 Southeast Regional Meeting of the American Accounting Association – 2010 Mid-Atlantic Regional Meeting of the American Accounting Association – 2010, 2014, 2015 KAIST Korea University – Sungkyunkwan University – 2014 Lancaster University – 2013 Annual Meeting of the Midwest Region of the American Accounting Association - 2017

Honors and Awards - Other

Michigan State University Representative to the 1982 Big Ten Accounting Doctoral Student Consortium Ernst and Whinney Foundation Dissertation Grant Michigan State University Beta Alpha Psi Doctoral Student Scholastic Award 1981 Michigan State University Representative to the 1981 American Accounting Association Doctoral Consortium Beta Alpha Psi - Northern Illinois University Wall Street Journal Award - Aurora College

Community Activities

Volunteer Coach - Urbana Park District Soccer Program – 1988-1995
Board of Directors & Treasurer - Family Services of Champaign County - 1991-1994
Member of the Conference Council on Finance and Administration - Illinois Great Rivers Conference of the United Methodist Church – 1991-2003
Member of the Parkland College Community Band – 1998-2005
Member of the Parkland College Saxophone Quartet – 2004-2005
Member of the Helmsley Subdivision Homeowners' Association Board – 2007-2009
Member of the Capital City Community Band – 2012 - 2015