

ION X

LINKS CENTER

A CONFERENCE DEDICATED TO
ADVANCING RESEARCH ON SOCIAL
NETWORKS IN ORGANIZATIONS

20 | APRIL 4-6, 2025
25 | UNIVERSITY OF KENTUCKY



AGENDA

ION CONFERENCE 2025

FRIDAY	APRIL 4
12:00 PM	Meet in the Hilton lobby to take bus for a tour of Castle and Key, with Brad Patrick as our executive tour guide. Return via bus to Hilton around 4/4:30pm. Please pre-register: https://gatton.uky.edu/form/ion-conf-rsvp
5:45 PM	Meet in the Hilton lobby ; walk for drinks and light meal at The Melodeon on 200 W Main St, Lexington.

SATURDAY	APRIL 5
8:00 AM	Meet in the Hilton lobby ; take bus to Gatton College of Business and Economics on 550 S. Limestone Ave. (Room 383)
8:30 – 8:35 AM	John Peloza, Associate Dean for Research: Opening Remarks
8:35 – 8:45 AM	<i>Remembering Dan Brass</i>
8:45 – 9:15 AM	Burt & Oppen. <i>"Guanxi multiplexity: Another step in separating relationship strength from location"</i>
9:15 – 9:45 AM	Methot, Tanaka, Yon, & Shin. <i>"The glue that binds multiplex ties: A chemical bonds perspective"</i>
9:45 – 10:15 AM	Kumar & Awate. <i>"Structural holes, artificial intelligence, and the COVID-19 vaccine race"</i>
10:15 – 10:30 AM	BREAK



RIDE SHARING

EMERGENCY CONTACT:

Ajay M.: 513.417.3217

Dan H.: 617.413.7058

Available via WhatsApp

NOTE:

The breakfast coupons can be used at the Hilton on Saturday and Sunday. We recommend the buffet; service may be slow.

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SATURDAY	APRIL 5
10:30 – 11:00 AM	Liu, Kilduff, Lee, & Fisher. <i>"Buffered by reflected glory? The effects of star connections on career outcomes"</i>
11:00 – 11:30 AM	Yu, Cao, Cohen-Mohliiver, & Galinsky. <i>"From Cartier contacts to corrupted morality: How socioeconomic status of network contacts can produce unethical behavior by increasing moral relativism"</i>
11:30 AM – 12:00 PM	Foley, Ji-Sok, Choi, & Sine. <i>"Interorganizational Endorsements or Golden Handcuffs? High Status Ties Prevent Pivoting in New Ventures"</i>
12:00 – 1:00 PM	LUNCH
1:00 – 1:30 PM	Shea & Li. <i>"Genderization of advice networks: Disambiguating advice networks to reveal unequal information flows."</i>
1:30 – 2:00 PM	Shakur and Quintane. <i>"From Good Barrels to Bad Apples: Social Capital Mobilization Differentials Across Genders During Job Search."</i>
2:00 – 2:30 PM	Green, Yeaton, Cormier, Yang, & Srivastava. <i>"Consonance versus dissonance: How exposure to unfamiliar colleagues within and across network communities affects social belonging and network change"</i>
2:30 – 3:00 PM	BREAK
3:00 – 3:30 PM	Rider & Myung. <i>"Network position and performance: Merit or privilege?"</i>
3:30 – 4:00 PM	Aven and Li. <i>"Role reversal: Why structural diversity, not just demographics, drive team success"</i>
4:00 – 4:30 PM	Gargiulo. <i>"Third party effects of fast trust"</i>
4:50 PM	Bus from Gatton to Hilton
6:15 PM	Meet in the Hilton lobby; walk to dinner at Dudley's on 259 W. Short Street.

AGENDA

ION CONFERENCE 2025

SUNDAY	APRIL 6
8:00 AM	Meet in the Hilton lobby ; take bus to Gatton College of Business and Economics on 550 S. Limestone Ave.
8:30 – 9:00 AM	Borgatti. <i>“Self-organizing network effects are endogenous network effects that are inherent [in] all types of social networks”: Discuss</i> ”
9:00 – 9:30 AM	McEvily & Gargiulo. <i>“Rethinking SNA”</i>
9:30 – 10:00 AM	Obstfeld, Pichler, Tonoyan, & Askin. <i>“Advancing career readiness through strategic social capital development”</i>
10:00 – 10:15 AM	BREAK
10:15 – 10:45 AM	Li and Hong. <i>“From lost ties to new eyes: The effect of turnover on network perception, accuracy, and performance”</i>
10:45 – 11:15 AM	Lee. <i>“Meant to be disconnected”</i>
11:15 – 11:45 AM	Balkundi, Shukla, Carter & Hendrick. <i>“Seek few but be sought out by many: How age shapes networks that enhance performance”</i>
11:45 AM – 12:45 PM	LUNCH
12:45 – 1:15 PM	Chen, Dunford, Tasselli, & Boss. <i>“Star employees and network dynamics”</i>
1:15 – 1:45 PM	Piplani, Floyd, Grosser, & Cullen-Lester. <i>“I gotta get out of this place: The effect of network range contraction on organizational identification and employee turnover”</i>
1:45 – 2:15 PM	Park & Kuwabara. <i>“What’s so hard about staying in touch? Unpacking tie maintenance”</i>
2:15 – 2:20 PM	Mehra. Closing Remarks
2:30 PM	Take the bus from the conference back to Hilton. Or depart directly to airport (via uber/lyft/taxi)

EXTERNAL PARTICIPANTS

Gautam Ahuja | Cornell University

Brandy Aven | Carnegie Mellon University

Prasad Balkundi | SUNY Buffalo

Ron Burt | Bocconi University and University of Chicago

Hongzhi Chen | Fudan University

Andrew Foley | NYU

Martin Gargiulo | INSEAD Asia Campus

Alexandra Gerbasi | University of Exeter

Travis Grosser | University of Connecticut

Michael Jensen | University of Michigan

Martin Kilduff | UCL School of Management

David Krackhardt | Carnegie Mellon University

Pankaj Kumar | Virginia Tech

Joe Labianca | University of Massachusetts Amherst

Jung Won Lee | ESSEC Business School

Yonghoon Lee | Texas A&M

Velvetina Lim | Warwick Business School

Bill McEvily | University of Toronto

Jessica Methot | Rutgers University

David Obstfeld | California State, Fullerton

Sonja Oppen | Bocconi University

Yejin Park | NYU

Chris Rider | University of Michigan

Catherine Shea | Carnegie Mellon University

Sameer Srivastava | UC Berkeley

Stefano Tasselli | University of Exeter

Teodora Tomova Shakur | Texas Christian University

Siyu Yu | University of Michigan

