

VIRGINIE (GINNY) LOPEZ-KIDWELL

Office

Doctoral Candidate in Management
LINKS Center for Research on Social Networks in Organization
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EDUCATION

Ph.D. (expected 2012), Business and Administration, Major: Management, Minor: Marketing & Statistics, Gatton College of Business and Economics, University of Kentucky, Lexington, KY.

Graduate Certificate (2007), Applied Statistics, Dept. of Statistics, College of Arts and Sciences, University of Kentucky, Lexington, KY.

M.S. (2007), Major: Economics, Minor: Sociology (12 credits, Kansas State University, 2004-05), Gatton College of Business and Economics, University of Kentucky, Lexington, KY.

B.S. (2001), Major: Finance, Awarded Magna Cum Laude, Pamplin College of Business, Virginia-Tech, Blacksburg, VA.

RESEARCH EXPERIENCE

Graduate Research Assistant, Dept. of Management, University of Kentucky, 2007-present

- Dr. Steve Borgatti, Dr. Brian Dineen, Dr. Joe Labianca, & Dr. Ajay Mehra

Graduate Research Assistant, Dept. of Economics, University of Kentucky, 2006-2007

- Dr. Kenneth Troske

Graduate Research Assistant, Dept. of Sociology, Kansas State University, 2004-2005

- Dr. Richard Goe

PUBLICATIONS, BOOK CHAPTERS, PROCEEDINGS

Grosser, T., Kidwell-Lopez, V., & Labianca, G. Forthcoming. A Social Network Analysis of Positive and Negative Gossip in Organizational Life. *Group & Organizations Management*.

Borgatti, S., & Kidwell-Lopez, V. Forthcoming. Network Theory. Forthcoming in *Handbook of Social Network Analysis*, Edited by Peter Carrington & John Scott, London: Sage.

Sterling, C., Kidwell-Lopez, V., Labianca, G. 2009. Task Transition and Pacing: The Role of Temporal Atypicality, Task Complexity, and Individual Time Orientation. *Best Paper Proceedings of Academy of Management Meeting*, Chicago, IL.

PAPERS UNDER REVIEW

Sterling, C., Kidwell-Lopez, V., Labianca, G., & Moon, H. Task Transition and Pacing: The Role of Temporal Atypicality, Task Complexity, and Individual Time Orientation. Invited revision at *Journal of Applied Psychology*.

WORKING PAPERS

Kidwell-Lopez, V., Labianca, G., & Borgatti, S. The Role of Employees' Emotional Abilities in their Social Network. Target: *Academy of Management Journal*.

Grosser, T., Kidwell-Lopez, V., Dineen, B., & Borgatti, S. A Turn for the Better: The Mediating Role of Interaction for Improving Network Ties. Target: *Organizational Science*.

Kidwell-Lopez, V., Grosser, T., Dineen, B., & Borgatti, S. Job Search Behavior, Decisions and Outcomes among MBAs: A Longitudinal Social Network Diffusion Approach. Target: *Academy of Management Journal*.

Ofem, B., Kidwell-Lopez, V., Grosser, T., Dineen, B., & Borgatti, S. Attribute and Network Approaches to Understanding Team Outcomes: A Synthesis. Target: *TBD*.

WORK IN PROGRESS

"Network Perceptions and Network Dynamics in a Networking Organization: Evidence from a University Sorority," with Borgatti, S., Mehra, A., & Soltis, S. (data collected).

"Organizational Power Measure," with Borgatti, S., Labianca, G. (data collected).

"The Event and Clock Time Orientation Scale: Conceptualization, Measurement and Prediction on Organizational Behaviors," with Labianca, G, & Sterling, C. (preliminary data collected).

CONFERENCE PRESENTATIONS

Sterling, C., Kidwell-Lopez, V., & Labianca, G. 2009. Task Transition and Pacing: The Role of Temporal Atypicality, Task Complexity, and Individual Time Orientation. Paper to be presented at the *Academy of Management Annual Meeting*, Chicago, IL.

Grosser, T., Kidwell-Lopez, V., Dineen, B., & Borgatti, S. 2009. A Turn for the Better: The Mediating Role of Interaction for Improving Network Ties. Paper to be presented at *the Academy of Management Annual Meeting*, Anaheim, Chicago, IL.

Ofem, B., Kidwell-Lopez, V., Grosser, T., Dineen, B., & Borgatti, S. 2009. Attribute and Network Approaches to Understanding Team Outcomes: A Synthesis. Paper presented at *the Sunbelt Conference*, San-Diego, CA.

Grosser, T., Kidwell-Lopez, V., Dineen, B., & Borgatti, S. 2009. Do First Impressions Matter? A Longitudinal Analysis of Affective Tie Formation. Paper presented at *the Sunbelt Conference*, San-Diego, CA.

Kidwell-Lopez, V., & Labianca, G. 2008. The Role of Employees' Emotional Intelligence in Their Social Network. Paper presented at *the Academy of Management Annual Meeting*, Anaheim, CA.

Grosser, T., Kidwell-Lopez, V., Labianca, G., & Andrevski, G. 2008. A Social Network Analysis of Positive and Negative Gossip in Organizational Life. Paper presented at *the European Group of Organizational Studies Colloquium*, Amsterdam, Netherlands.

OTHER PUBLICATION

Borgatti, S., Kidwell-Lopez, V., & Grosser, T. 2008. *GizmoConvert*. Lexington: U of Kentucky LINKS Center.

TEACHING EXPERIENCE

Instructor (Fall 2008): MGT 301 – Business Management, University of Kentucky (3.5/4.0)

TA (Dr. Steve Borgatti; Summer 2008 & Summer 2009): LINKS Summer Social Network Workshop

TA (Dr. Steve Borgatti; Spring 2009): MGT 795 – Advanced Social Networks Methods

TA (Dr. Joe Labianca; Spring 2008): MGT 390 – Negotiations and Conflict Resolution

TA (Dr. Gordon Holbein; Fall 2007 & Spring 2008): MGT 301 – Business Management

PROFESSIONAL SERVICE AND AFFILIATION

Ad Hoc Reviewer

- Organization Science, 2009
- Academy of Management Conference, 2009
- Journal of Retailing, 2008

Departmental Service

- Conducted departmental presentation on institutional review board procedures to conduct research with human subjects, Fall 2009
- Conducted departmental tutorial for developing online social network survey, Fall 2009
- Assisted with logistics and organization of the LINKS Summer Social Network Workshop, University of Kentucky, Summer 2008 & Summer 2009
- Assisted with logistics and organization of the Intra-Organizational Networks conference, University of Kentucky, Fall 2008 & Spring 2010

Memberships

- Member of the Academy of Management, 2007-present
- Member of the International Network for Social Network Analysis, 2007-present
- Member of the Beta Gamma Sigma Honor Society, 2001-present

ACADEMIC HONORS & AWARDS

- Doctoral Fellowship, Research Challenge Trust Fund II, University of Kentucky, 2008-2009
- Kentucky Graduate Scholarship, University of Kentucky, 2005

PREVIOUS WORK EXPERIENCE

Progressive Casualty Insurance, Blacksburg, VA, 2003-2004

- Claims Representative

American Cash Exchange Enterprises, Christiansburg, VA, 2002-2003

- Branch Manager

Bank of America, Blacksburg, VA, 2002

- Customer Service Specialist

GRADUATE COURSEWORK

Management Theory

- | | |
|--------------------------------------|-----------------------|
| ▪ Human Resources Theory | Dr. Brian Dineen |
| ▪ Strategic Management Theory | Dr. Wally Ferrier |
| ▪ Organizational Behavior Theory | Dr. Ajay Mehra |
| ▪ Advanced Organizational Theory | Dr. Giuseppe Labianca |
| ▪ Social Networks Theory in Business | Dr. Dan Brass |

Other Theory

- Consumer Behavior Theory
- Financial Theory I
- Neoclassical Microeconomics Theory
- Advanced Microeconomic Theory
- Macroeconomic Theory
- Contemporary Sociological Theory
- Classical Sociological Theory

Dr. David Hardesty
Dr. Mark Liu
Dr. Marco Castenada
Dr. John Garen
Dr. Mark Toma
Dr. Gerad Middendorf
Dr. Frank Weyher

Statistics/Methods

- Research Methods in Management
- Advanced Social Networks Methods
- Design and Analysis of Experiments I
- Multivariate Analysis
- Econometric I
- Research Methods & Procedures in Economics
- Biostatistics I
- Quantitative Methods for Social Science
- Introduction to Methods of Social Analysis

Dr. Steve Borgatti
Dr. Steve Borgatti
Dr. Kert Viele
Dr. Bill Rayens
Dr. Christopher Bollinger
Dr. Christopher Bollinger
Dr. Adam Branscum
Dr. Richard Goe
Dr. Richard Goe

Mathematics

- Introduction to Quantitative Economics
- Principles of Operations Research I

Dr. Daniela Puzzello
Dr. Daniela Puzzello

REFERENCES

Dr. Steve Borgatti
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