

*JOHN EDWARD GAREN*

CURRICULUM VITAE

PERSONAL

Business Address:

Department of Economics  
Gatton College of Business  
and Economics  
University of Kentucky  
Lexington, KY 40506-0034  
(859) 257-3581  
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Website: <http://gatton.uky.edu/Faculty/garen/index.html>

Home Address:

816 Springwater Circle  
Lexington, KY 40515  
(859) 278-4650

Birth: November 24, 1953

Citizenship: U.S.A.

EDUCATION

Ph.D., Economics, 1982, Ohio State University  
M.A., Economics, 1978, Ohio State University  
B.A., Economics, 1976, University of Washington

Honors: Presidential Fellow, 1980-1981

Phi Beta Kappa

Magna Cum Laude

EXPERIENCE

Department Chair	Department of Economics, University of Kentucky	7/05 – present
Gatton Endowed Professor	Department of Economics, University of Kentucky	9/99 - present
Adjunct Scholar	Bluegrass Institute for Public Policy Solutions	1/08 – present
Visiting Scholar	National Sun Yat-Sen University, Kaohsiung, Taiwan	June 2006
Interim Co-Director	Center for Business and Economic Research, University of Kentucky	8/04 - 7/05
Professor	Department of Economics, University of Kentucky	7/96 - present

Associate Professor	Department of Economics, University of Kentucky	7/88 - 6/96
Visiting Associate Professor	Harris Graduate School of Public Policy Studies, University of Chicago	7/91 - 6/92
Assistant Professor	Department of Economics, University of Kentucky	7/85 - 6/88
Assistant Professor	Department of Economics, Wayne State University	7/81 - 6/85

## RESEARCH

### Publications

“Competition, Contractibility, and the Market for Donors to Non-Profits,” *Journal of Law, Economics, & Organization*, 24(1) May 2008 (with M. Castanada and J. Thornton).

“Smoke-Free Laws and Employee Turnover,” *Contemporary Economic Policy*, 26(3), July 2008 (with E. Thompson, E. Hahn, G. Blomquist, D. Mullineaux, N. Ogunro, and M.K. Rayens).

“Is Equity Pricing for Newly Public Firms Related to Real Changes in Value?,” *Corporate Finance Review*, 11(3), November/December 2006, pp. 5-18 (with Maretno Agus Harjoto).

“Use of Employees and Alternative Work Arrangements in the United States: A Law, Economics, and Organizations Approach,” *Labour Economics*, 13(1), February 2006, pp. 107-141.

“Beyond the IPO: The Evolution of Corporate Ownership Concentration,” *Journal of Corporate Finance*, 11(3), September 2005, pp.661-679 (with Maretno Agus Harjoto).

“Do More Open Economies Have Bigger Governments? Another Look,” *Journal of Development Economics*, 77(2), August 2005 pp.533-551 (with K. Trask).

“Independent Contractors and Self-Employment as Systems of Incentives and Control: Theory, Empirics, and a Survey of Evidence,” *Research in Labor Economics*, vol. 23, 2004, pp. 27-68.

“Residual Income Claimancy, Monitoring, and the R&D Firm: Theory with Application to Biotechs,” *Managerial and Decision Economics*, 25(8), December 2004, pp. 489-507 (with K. Chang).

“Why Do IPO Firms Conduct Primary Seasoned Equity Offerings?,” *Financial Review*, 38(1), February 2003, pp. 103-125 (with Maretno Agus Harjoto).

“Unions, Incentive Systems, and Job Design,” *Journal of Labor Research*, 20(4), Fall 1999, pp. 589-604.

“Self-Employment, Pay Systems, and the Theory of the Firm: An Empirical Analysis,” *Journal of Economic Behavior and Organization*, 36(2), August 1998, pp. 257-274.

“Are Union Productivity Effects Overestimated?: Evidence from Eastern Kentucky Coal Mines,” *Applied Economics*, 30, July 1998, pp. 913-918 (with B. Chezum).

“Moral Hazard, Asset Specificity, Implicit Bonding, and Compensation: The Case of Franchising,” *Economic Inquiry*, 35, July 1997, pp. 544-554 (with B. Wimmer).

“Asset Specificity, Unionization, and the Firm's Use of Debt,” *Managerial and Decision Economics*, 18, May 1997, pp. 255-269 (with J. Cavanaugh).

“Market Power and Price: Theory and Evidence on Labor Unions,” *Eastern Economic Journal*, 23, Winter 1997, pp. 73-87 (with B. Chezum).

“Specific Human Capital, Monitoring Costs, and the Organization of Work,” *Journal of Institutional and Theoretical Economics*, 152, September 1996, pp. 1-24.

“Pensions, Non-Discrimination Policies, and the Employment of Older Workers,” *Quarterly Review of Economics and Finance*, 36, Winter 1996, pp. 417-429 (with M. Berger and F. Scott).

“A Model of Monopoly and 'Efficient' Unions With Endogenous Union Coverage: Positive and Normative Implications,” *Journal of Labor Research*, 17, Summer 1996, pp. 497-513 (with B. Chezum).

“Do Health Insurance and Pension Costs Reduce the Job Opportunities of Older Workers?,” *Industrial and Labor Relations Review*, 48, July 1995, pp. 775-791 (with F. Scott and M. Berger).

“Executive Compensation and Principal-Agent Theory,” *Journal of Political Economy*, 102, December 1994, pp. 1175-1199.

“Probability of Purchase, Amount of Purchase, and the Demographic Incidence of the Lottery Tax,” *Journal of Public Economics*, 54, May 1994, pp. 121-143 (with F. Scott).

“Efficiency Wages and Equilibrium Wages,” *Economic Inquiry*, 29, July 1991, pp. 525-540 (with D. Black).

“Heterogeneous Producers in an Extractive Industry: Factor Demand in Underground Coal Mining,” *Resources and Energy*, 12, December 1990, pp. 295-310 (with M. Berger).

“Job Match Quality as an Error Component and the Wage-Tenure Profile: A Comparison and Test of Alternative Estimators,” *Journal of Business and Economic Statistics*, 7, April 1989, pp. 245-252.

“Empirical Studies of the Job Matching Hypothesis,” *Research in Labor Economics*, Vol. 9, 1988, pp. 187-224.

“Wage Growth and the Black-White Wage Differential,” *Quarterly Review of Economics and Business*, 28, Autumn 1988, pp. 28-42.

“An Examination of the New American Strike Statistics in Analyzing Aggregate Strike Incidence,” *British Journal of Industrial Relations*, 26, March 1988, pp. 75-84 (with J. Krislov).

“Compensating Wage Differentials and the Endogeneity of Job Riskiness,” *Review of Economics and Statistics*, 70, February 1988, pp. 9-16.

“Relationships Among Estimators of Triangular Econometric Models,” *Economics Letters*, 25 (no. 1), 1987, pp. 39-41.

“The Trade-Off Between Wages and Wage Growth,” *Journal of Human Resources*, 20, Fall 1985, pp. 522-539.

“Worker Heterogeneity, Job Screening, and Firm Size,” *Journal of Political Economy*, 93, August 1985, p. 715-739.

“The Returns to Schooling: A Selectivity Bias Approach With a Continuous Choice Variable,” *Econometrica*, 52, September 1984, pp. 1199-1218.

#### Other

*Business Lexington*, periodic column, May 2005 – present.

Other non-technical writing: <http://gaton.uky.edu/Faculty/garen/nontech.html>.

“The Role of a Market Economy in Promoting Economic Well Being: How is Kentucky Doing?,” in *Kentucky Annual Economic Report*, Center for Business and Economic Research, University of Kentucky, 2008 (with Carlos Lopes).

Book review of *Unleashing Capitalism: Why Prosperity Stops at the West Virginia Border and How to Fix It*, Russell S. Sobel (Editor) and Joshua C. Hall and Matt E. Ryan (Associate Editors), The Public Policy Foundation of West Virginia, 2007, in *Journal of Economic Development and Business Policy*, vol. 1, December 2007, pp. 136-145.

<http://www.jepson.gonzaga.edu/JEDBP/Volumes/V1papers/Garen.pdf>

“Recent Economic Developments in the United States and Kentucky: Implications for 2006,” in *Kentucky Annual Economic Report*, Center for Business and Economic Research, University of Kentucky, 2006 (with Robert R. Reed).

“An Overview of the U.S., Kentucky, and Northern Kentucky/Greater Cincinnati Economies: Recent Developments and Implications for 2006,” in *2006 Economic Forecast & Community Profile*, Northern Kentucky Chamber of Commerce, January 2006.

“Cost of Government Services: Trends and Comparisons for Kentucky and its Neighboring States,” *Regional Economic Development* (a publication of the Federal Reserve Bank of St. Louis), 2006 (with W. Hoyt and A. Stewart).

“The Economic Recovery: Where We Are Now and the Outlook for 2005,” in *Kentucky Annual Economic Report*, Center for Business and Economic Research, University of Kentucky, 2005.

*Long-Term Trends in the Kentucky Economy*, Center for Business and Economic Research, University of Kentucky, July 1999 (with M. Berger, D. Black, W. Hoyt, E. Thompson, S. Allen, A. Chandra, J. Hulbert, F. Scott, and G. Blomquist).

“Under What Conditions is Self-Employment Viable?,” abstracted in *Industrial Relations Research Association Series*, Proceedings of the Forth-Eighth Annual Meeting, January 1996.

#### Working Papers

“Population Heterogeneity, the Type of Government, and the Nature and Extent of Government Intervention” (with Carlos Lopes).

“Mandated Fringe Benefits in an Economy with Covered and Uncovered Sectors: The Case of Labor Market Regulation in Thailand” (with N. Jeraputtiruk).

“Competition for Donations and the Relative Performance of For-profit and Not-for-profit Organizations” (with M. Castaneda).

#### Presentations

“Population Heterogeneity, the Type of Government, and the Nature and Extent of Government Intervention,” (with Carlos Lopes), presented at:

Southern Economic Association Meetings, November 2007

Association of Private Enterprise Education Meetings, April 2008.

“Pareto Optimality as a Criterion for Morality and the Market Economy,” presented at Association of Private Enterprise Education Meetings, April 2008.

“Recent Economic Developments in the United States and Kentucky: Implications for 2006,” presented at the Governor’s Office for Economic Analysis and Center for Business Economic Research Economic and Financial Outlook Conference, January 2006.

“Developments in the Kentucky and Northern Kentucky/Greater Cincinnati Economies,” presented at the Northern Kentucky Chamber of Commerce annual issues conference, January 2006.

“A Look at the Economy and Energy Prices,” presented to the Construction Management Finance Association, November 2005.

“Cost of Government Services: Trends and Comparisons for Kentucky and its Neighboring States” (with W. Hoyt and A. Stewart), presented at the Business and Economics Research Group (BERG) of the Federal Reserve Bank of St. Louis Conference, May 2005.

“The Microeconomics of Economic Growth and Development: Lessons From Around the World and How They Apply to Kentucky,” presented at the Gatton College Economic Roundtable, February 2005.

“Competition for Donations and the Relative Performance of For-profit and Not-for-profit Organizations” (with M. Castaneda), presented at the Southern Economic Association Conference, November 2004.

“Competition, Commitment, and the Market for Donors to Non-Profits” (with M. Castaneda and J. Thornton), presented at the Southern Economic Association Conference, November 2003.

“Beyond the IPO: The Evolution of Corporate Ownership Concentration” (with Maretno Agus Harjoto), presented at the Southern Economic Association Conference, November 2003.

“The Investment Decision for Newly Public Firms” (with Maretno Agus Harjoto), presented at the Financial Management Association Conference, October 2002.

“Use of Employees and Alternative Work Arrangements: Theory and an Overview of the Evidence,” presented at the Southern Economic Association Conference, November 2001.

“After the IPO: The Evolution of Corporate Insider Ownership” (with Maretno Agus Harjoto), presented at the Financial Management Association Conference, October 2001.

“Do More Open Economies Have Bigger Governments? Another Look,” presented at:  
Mid-West International Economics Conference, May 2000;  
Southern Economic Association Conference, November 2000.

“Sharing Incentives and Control: Some Theory with Application to Contract Workers,” presented at:  
McGill University, Department of Economics, March 2000;  
University of Oregon, Department of Economics, April 2000.

“The Partial De-Integration of Work Through Use of Temporary Agency and Contract Workers,” presented at the Southern Economic Association Conference, November 1999.

"Some Law and Economics of Employment: Incentives, Investment, and Efficient Employment Contracts," presented at the Southern Economic Association Conference, November 1998.

“How Likely Can Employees Become Self-Employed? An Analysis Based on the Monitoring Cost Characteristics of Occupations,” presented at the Southern Economic Association Conference, November 1997.

“Under What Conditions is Self-Employment Viable?,” presented at the Industrial Relations Research Association Conference, January 1996.

“Self-Employment as an Incentive System,” presented at:  
IUPUI, Department of Economics, April 1995;  
Indiana University, Department of Economics, April 1995.

“Specific Human Capital, Monitoring Costs, and the Organization of Work,” presented at:  
Northeastern University, Department of Economics, February 1995;  
Southern Economic Association Conference, November 1994;  
Federal Reserve Bank of Cleveland, April 1994.

“Firm Value and Capital Structure in the Presence of Asset Specific Investment and Union Labor: Theory and Evidence,” (with J. Cavanaugh) presented at the Southern Economic Association Conference, November 1994.

“Executive Compensation and Principal-Agent Theory,” presented at University of Maryland, Department of Economics, September 1993.

“Explaining Variations in Executive Pay-Performance Sensitivity,” presented at:  
University of Chicago, Department of Economics, February 1992;  
Bureau of Labor Statistics, March 1992.

“Probability of Purchase and Amount of Purchase in Demand Analysis: An Application to Lottery Ticket Consumption” (with F. Scott), presented at University of Chicago, Department of Economics, February 1992.

“The Simultaneous Determination of Union Wages and Union Organization,” (with B. Chezum) presented at the Southern Economic Association Conference, November 1992.

“Managerial Sorting, Firm Performance, and Firm Efficiency,” presented at:  
Ohio State University, Department of Economics, October 1990;  
Southern Economic Association Conference, November 1990.

“Fringe Benefits and the Mobility of Older Workers,” (with F. Scott and M. Berger) presented at:  
Econometric Society Winter Meetings, December 1989;  
Southern Economic Association Conference, November 1989.

“Firm Size, Firm Performance, and Labor Earnings: A Preliminary Look,” presented at the Econometric Society Summer Conference, June 1989.

“Male-Female Differences in On-the-Job Training,” (with D. Black) presented at an Alfred P. Sloan Foundation Workshop on Longitudinal Analysis of Social Programs held at Yale University, June 1989.

“Efficiency and Equilibrium Wages,” (with D. Black) presented at the Midwest Economics Association Conference, March 1989.

“The Short-Run Demand for Labor in the Coal Industry,” (with M. Berger) presented at the Midwest Economics Association Conference, March 1989.

“Compensating Wage Differentials and the Endogeneity of Job Riskiness,” presented at Indiana University, Department of Economics, November 1987.

“Wages, Wage Growth, and Labor Turnover,” presented at the Southern Economic Association Conference, November 1986.

“Wages and Tenure: Results from Some New Approaches,” presented at Columbia University, Department of Economics, September 1986.

“The Trade-Off Between Wages and Wage Growth,” presented at the University of Georgia, Department of Economics, January 1985.

“Wages and Wage Growth,” presented at the Western Economic Association Conference, June 1984.

## PROFESSIONAL ACTIVITIES

Member: American Economic Association  
 Society of Labor Economists  
 Association of Private Enterprise Education  
 Southern Economic Association

Editorial Board Member: *Journal of Economics and Finance* (2003-present)

Reviewer for:

National Science Foundation (1986-87, 1996, 1998-99, 2001-02)  
*Journal of Political Economy* (1987-88, 1990-93, 1995-98, 2002-2004, 2006)  
*Journal of Labor Economics* (1990-1992, 1997-99, 2002-2007)  
*Industrial and Labor Relations Review* (1993-1995, 1997-2000, 2002-2008)  
*Journal of Human Resources* (1986-94, 1997, 1999, 2002, 2004)  
*Journal of Finance* (2004-2005)  
*American Economic Review* (1997, 1998, 2004-2007)  
*International Economic Review* (2002-2003)  
*Journal of Business* (2004)  
*The B.E. Journals in Economic Analysis & Policy* (2004)  
*Journal of Law, Economics, and Organization* (2003)  
*Journal of Economics and Management Strategy* (2008)

*Labour Economics* (1999-2001, 2003, 2005-2008)  
*Review of Economics and Statistics* (1987-99, 2006)  
*Economica* (1999, 2003-2005)  
*Economics of Education Review* (1987-88, 1991-92, 2003-2006)  
*Economic Inquiry* (1994, 1997-1999, 2008-2009)  
*Journal of Risk and Uncertainty* (1999)  
*European Economic Review* (1987-89, 1991-1993, 1996-1997, 2007)  
*Journal of Economic Behavior and Organization* (1996)  
*Journal of Institutional and Theoretical Economics* (1997, 1999)  
*Journal of Public Economics* (1997)  
*Southern Economic Journal* (1997-1999, 2001, 2007)  
*Energy Journal* (1999)  
*International Journal of Economics and Finance* (1999)  
*Journal of Economic Education* (1997, 2000)  
*Economic Journal* (1991, 1993)  
*Journal of Corporate Finance* (1995-1996, 2008)  
*Social Sciences Quarterly* (1997)  
*Contemporary Economic Policy* (1994-1995)  
*Quarterly Review of Economics and Finance* (1991-1993, 2002)  
*Journal of Business and Economic Statistics* (1989)  
*Economic Development and Cultural Change* (1990)  
*Journal of Macroeconomics* (1981-87, 1989-94, 1998, 2000)  
*Quarterly Journal of Business and Economics* (2003-2004, 2006)  
*Growth and Change* (1990, 1992-1995, 1997-1999, 2002)  
*Kentucky Journal of Economics and Business* (1997)  
*Scottish Journal of Political Economy* (1998, 2008-2009)  
*International Journal of Accounting, Auditing, and Performance Evaluation* (2007)

#### Other:

Faculty Mentor, Junior Faculty Development Program, Council for the International Exchange of Scholars, 1994-95.

Faculty Sponsor, Gatton College Croatian Exchange Program, 1996 and 1997.

Outside Dissertation Examiner, University of Madras, 1994.

#### AWARDS AND GRANTS

##### *External*

Sloan Center for a Sustainable Aluminum Industry, “Forces Shaping the Aluminum Industry,” Principal Investigator, January 2008 – December 2008.

National Center for Real Estate Research, “Fiscal Policy and Local Economic Development,” Co-Principal Investigator, February 2005 – August 2005.

U.S. Department of Labor, “Unemployment Insurance Budget and Performance Linkage,” Principal Investigator, June 2004 – February 2005.

Robert Wood Johnson Foundation, “Smoke-free Laws and Employee Turnover,” Co-Principal Investigator, September 2005 – June 2006.

Kentucky Department of Fish and Wildlife Resources, “Feasibility, Economic Impact, and Amenity Valuation Study of a Wildlife Education Center,” Principal Investigator, September 2005 – June 2006.

Kentucky Department of Parks, “Update of the Study of State Park and Lodge Construction at Herrington Lake,” Co-Principal Investigator, September 2005 – June 2006.

Kentucky Arts Council, “The Arts in the Kentucky Economy,” Co-Principal Investigator, January 2005 - August 2005.

Louisville Gas & Electric/Kentucky Utilities, “Kentucky Utility Service Territory Database and Modeling System,” Co-Principal Investigator, August 2004 – July 2005.

U.S. Small Business Administration, “Older Workers in the Labor Market,” Co-Principal Investigator, October 1989 - September 1991.

U.S. Department of Labor, Employment and Training Administration, “The Access of Female Workers to On-the-Job Training,” Co-Principal Investigator, January 1988 - December 1988.

National Science Foundation, “Applied Microeconomics Research Program,” Co-Principal Investigator, October 1986 - October 1991.

U.S. Department of Interior, Institute for Mining and Minerals Research Grant, “Labor Demand Over the Business Cycle: The Case of Coal,” Principal Investigator, July 1987 - June 1988.

National Institutes of Health, “Statistical Methods, Self Selection and Hypertension,” Co-Principal Investigator, August 1986 - July 1987.

### *Internal*

Outstanding Teacher Award, Department of Economics, 2003

Summer Research Grant, Gatton College of Business and Economics, 1998-1999.

Humana Instructional Grant, Gatton College of Business and Economics, 1996.

Ashland Summer Research Grant, Gatton College of Business and Economics, University of Kentucky, 1991.

Ashland Summer Research Grant, Gatton College of Business and Economics, University of Kentucky, 1989.

Faculty Development Grant, University of Kentucky, 1988-1991.

Ashland Summer Research Grant, Gatton College of Business and Economics, University of Kentucky, 1987.

Ashland Summer Research Grant, Gatton College of Business and Economics, University of Kentucky, 1986.

University Research Award, Wayne State University, 1984.

## TEACHING

### Courses Taught

- Principles of Economics
- Intermediate Microeconomics
- Graduate Microeconomics
- Managerial Economics - MBA
- Labor Economics - undergraduate
- Labor Economics - graduate
- Business Economics: Strategy and Organization - undergraduate
- Economics of Organizations - graduate
- Law and Economics
- Economics of Antitrust and Regulation
- Statistics - M.A. in public policy program

## SERVICE

University of Kentucky

### *Graduate Program*

#### Doctoral Dissertations Directed:

Carlos Lopes, "Essays in Government Activity, Mobility, and Population Heterogeneity," in progress.

Casey Brasher, "How Does Competition and Organization Type Affect Worker Earnings?: The Case of School Teachers," in progress.

Xi Pan, "The Effect of Communist Party Affiliation on Labor Market Earnings in the Public and Private Sectors in China, 1988 – 2000," in progress.

John Perry, "The Rise of Advanced Registered Nurse Practitioners and Physicians Assistants and the Impact on the Health Care Labor Market," completed June 2007.

Numkrit Jeraputtiruk, “The Effect of Regulation in Developing Countries: The Case of the Labor Protection Act B.E. 2541 in Thailand,” completed April 2005.

Jeremy Thornton, “The Effects of Competition in the Non-Profit Sector,” completed June 2004.

Roxanna Toma, “The Corporate Merger Phenomenon,” completed October 2002.

D.K.Kang, “Vertical Integration and Ownership Concentration in Korean Business Groups,” completed April 2002.

Maretno Agus Harjoto, “The Dynamics of Corporate Ownership,” completed March 2002.

Koyin Chang, “The Organization of the R&D Intensive Firm: An Application to the Biotechnology Industry,” completed September 1998.

Joseph Cavanaugh, “Capital Structure and the Hold-Up Problem,” completed July 1994.

Bradley Wimmer, “An Analysis of Franchising Compensation Arrangements,” completed September 1992.

Brian Chezum, “The Simultaneity of Union Wages and Union Organization,” completed August 1992.

Other Dissertation and Advisory Committees: 9 active dissertation/advisory committees, 45 dissertation committees completed, 7 Graduate School outside examiner memberships.

Qualifying Exam Committees:

Labor Economics: August 1985, August 1986, Jan. 1987, Jan. 1988, June 1989, June 1990, June 1993, June 1995, June 1996, June 1997, Jan. 1998, June 1999, June 2001, June 2002, June 2003, Jan. 2004, June 2005, June 2007.

Microeconomics: June 1987, Jan. 1988, June 1988, June 1990, Jan. 1993, June 1993, Jan. 1994, June 1994, Jan. 1995, June 1995, Jan. 1996, June 1996, Jan. 1997, June 1997, Jan. 1998, June 1998, Jan. 1999, June 1999, Jan. 2000, June 2000, Jan. 2001, June 2001, Jan. 2002, June 2002, Jan. 2003, June 2003, Jan. 2004, June 2004, Jan. 2005, June 2005, Jan. 2006, June 2006, Jan. 2007, June 2007, Jan. 2008, June 2008, Jan. 2009.

Industrial Organization: June 1990, June 1994, June 1996, June 1998, June 2000, Jan. 2002, June 2004, Jan. 2005, June 2005, June 2006.

Economic Theory: June 1997.

Econometrics: Jan. 1988, Jan. 1989.

*Administration*

Chair, Department of Economics, 2005-present.  
 Interim Co-Director, Center for Business and Economic Research, 2004-2005.  
 University Senate Hearing Panel (Privilege and Tenure), 2004-2007.  
 Social Sciences Area Advisory Committee for Promotion and Tenure, 2002-2004.  
 University Senate, 1999-2002, 2003-2006.  
 University Appeals Board, 2001-2004.  
 Gatton College Promotion and Tenure Committee: 1999-2000, 2003-2004, 2004-2005.  
 Department of Economics Review Committee, 2004.  
 Agricultural Economics Review Committee, 2003-2004.  
 College MBA Policy Committee, 2003-2004, 2004-2005.  
 Coordinator, Applied Microeconomics Workshop: 1987-88, 1994-2002, 2003-2005.  
 Department Graduate Studies Committee: 1987-88, 1990-91, 1995-2005.  
 Undergraduate Advisor: 1999-2005.  
 Chair Advisory Committee: 1999-2000, 2003-2005.  
 EMBA Committee, 2003.  
 Search Committee, Dean of the Gatton College of Business and Economics, 2002-2003.  
 Director of Graduate Studies, 2001-2002.  
 Graduate Council, 2000-2003.  
 Chair, Social Sciences Subcommittee of Graduate Council, 2002-2003.  
 Graduate Council Representative to the Medical Center Academic Council, 2002-2003.  
 Chair, Institutional Finance and Resource Allocation Committee of the University Senate,  
 1999-2000, 2000-2001, 2001-2002.  
 Chair, Junior Faculty Recruiting Committee, 2000-2001.  
 Gatton Chair Recruiting Committee: 1998-1999, 1999-2000, 2000-2001, 2001-2002,  
 2003-2004.  
 College Graduate Studies Committee, 2001-2002.  
 Visiting CEO Seminar Committee: 2001-2002.  
 Journal Assessment Committee: 1997, 2001.  
 College "Expanded" Graduate Studies Committee: 1997-98.  
 Graduate Student Best Paper Award Committee: 1997, 1998.  
 Ph.D. Research Seminar Committee: 1996-97.  
 Junior Faculty Recruiting Committee: 1986-87, 1988-89, 1994-95.  
 College Merit Review Appeals Committee: 1990-91, 1996-97.  
 Graduate Innovation Committee: 1995-96.  
 Research Subcommittee, College Strategic Planning Committee, 1995-96.  
 Department Computer Advisory Committee: 1995-96.  
 Research Innovation Committee: 1995-96.  
 Coordinator, Principles of Macroeconomics T.A.s: 1988-89, 1989-90, 1990-91.  
 Coordinator, Principles of Microeconomics T.A.s: 1993.  
 College Review Committee of the Department of Economics: 1992-93.  
 College Advisory Committee on Research and Grant Development: 1990-91.  
 Center for Business and Economic Research Advisory Board: 1989-90.  
 College Grant Development Award Committee: 1988.